

CHIPPEWA COUNTY ROAD COMMISSION
ACTIVE EMPLOYEE / WAGE SCHEDULE
LOCAL 13685 USW UNION CONTRACT EFFECTIVE 2/1/23
SCHEDULE "A", PAGE 47

<u>REGULAR POSITIONS</u>	EFFECTIVE DATES			NUMBER OF EMPLOYEES IN EACH CATEGORY
	2/1/2023	2/1/2024	2/1/2025	
EQUIPMENT OPERATOR (1), (6)	\$ 28.16	\$ 28.72	\$ 28.72	38
TRUCK OPERATOR (1), (6)	\$ 27.80	\$ 28.35	\$ 28.35	0
GARAGE FOREMAN	\$ 29.80	\$ 30.39	\$ 30.39	7
SIGN FOREMAN	\$ 29.80	\$ 30.39	\$ 30.39	1
SCREEN PLANT FOREMAN	\$ 29.80	\$ 30.39	\$ 30.39	1
BRIDGE FOREMAN	\$ 29.80	\$ 30.39	\$ 30.39	When needed
NIGHT FOREMAN	\$ 29.80	\$ 30.39	\$ 30.39	(NOV-APR)
NIGHT OPERATOR (2)	\$ 28.38	\$ 28.94	\$ 28.94	(NOV-APR)
STEAMER OPERATOR (3)	\$ 27.94	\$ 28.49	\$ 28.49	(AS NEEDED)
ASSIST. STEAMER OPERATOR (4)	(4)	(4)	(4)	(AS NEEDED)
 <u>SPECIAL POSITIONS:</u>				
CHIEF MECHANIC	\$ 30.15	\$ 30.75	\$ 30.75	1
ASSIST. CHIEF MECHANIC	\$ 28.49	\$ 29.05	\$ 29.05	2
MECHANIC	\$ 28.27	\$ 28.83	\$ 28.83	2
PARTS MANAGER	\$ 28.94	\$ 29.51	\$ 29.51	1
WELDER	\$ 28.63	\$ 29.20	\$ 29.20	1
				54

(1): INCLUDES PLAIN TRUCK, DRAG TRUCK, AND WATER TANKER

(2): THE NIGHT OPERATOR'S JOB WILL BE POSTED AT THE GARAGES REQUIRING THEM.

HOURS FOR THIS JOB WILL BE BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. THIS IS NOT A GUARANTEE OF HOURS BUT THE HOURS THE JOB COVERS. WHEN THE REGULAR NIGHT OPERATOR IS NOT AVAILABLE FOR OVERTIME, SAID OVERTIME WILL FIRST BE OFFERED TO DAY EMPLOYEE WHO NORMALLY PERFORMS THIS WORK.

(3): RATE PAID ONLY FOR HOURS WORKED AS STEAMER OPERATOR.

(4): PAID AT RATE FOR EMPLOYEE'S NORMAL JOB CLASSIFICATION.

(5): NEW HIRES AFTER FEBRUARY 1, 1994 WILL BE PAID EIGHTY (80%) PERCENT OF THE APPLICABLE RATE FOR THE FIRST THREE (3) MONTHS, NINETY (90%) PERCENT FOR THE SECOND THREE (3) MONTHS AND ONE-HUNDRED (100%) PERCENT AFTER THE COMPLETION OF SIX (6) MONTHS SERVICE.

(6): ALL TRUCK AND EQUIPMENT OPERATOR'S DUTIES INCLUDE THE USE OF CULVERT THAWING EQUIPMENT.